Join Our Growing Neonatology Team

Pediatrix Medical Group is the nation’s leading provider of maternal-fetal, newborn and pediatric subspecialty care. More than 600 advanced practice nurses and physician assistants have chosen to join our team to pursue their personal and professional goals.

At Pediatrix, you will be able to use your skills and knowledge in a supportive, team-oriented environment. New graduates will be mentored, in a stepwise progression, toward independence with the opportunity to express ideas to advance patient care.

For more information, please contact our Clinical Staffing department at 800.243.3839, extension 6512 or visit us at www.pediatrix.com/careers. We will be happy to answer your questions.

Variety of Practice Settings and Locations

Whether you’re a recent graduate looking to gain clinical experience or a seasoned neonatal nurse practitioner seeking a leadership role, we have an opportunity for you. Our neonatal nurse practitioners work in a variety of settings, from fast-paced, high-acuity NICUs to Level II and step-down units in 22 states. Choose the practice setting and location that best meets your needs.

Neonatal Nurse Practitioner market presence as of August 2009

Red circles indicate primary facilities where we provide NNP services
Traditional benefits

- Health (PPO model), life, vision and dental insurance
- Competitive salaries
- 401(k) with potential company percentage match
- Annual CNE allowance
- Potential for relocation assistance
- Employee stock purchase program

Additional benefits

- Stability in an organization with more than 30 years in the industry
- Clinical research opportunities
- Professional liability insurance and tail coverage
- Assistance with mandatory hospital credentialing and state licensing, and reimbursement of associated fees

Clinical Research Opportunities

In keeping with its commitment to advance evidence-based care, Pediatrix created the Center for Research and Education. The Center, led by Dr. Alan Spitzer, Senior Vice President and Director of the Center for Research and Education, is a formal structure for neonatal nurse practitioners to participate in research, clinical education and continuous quality improvement initiatives, all supported by powerful clinical information systems.

We offer you the opportunity to participate with your colleagues in research collaborative and multi-center trials to identify ways to improve patient care. Through our past efforts, we identified a life-saving difference between two antibiotic combinations frequently used to fight infection in premature infants and established new neonatal growth curve rates, replacing a 30-year-old national standard.

Educational Opportunities

As a Pediatrix neonatal nurse practitioner you will receive a yearly continuing nursing education (CNE) allowance to use toward the educational opportunities that best meet your needs.

In addition, we offer free online CNE courses through Pediatrix University, as well as a free, online concentrated study program designed to assist nurses preparing for the neonatal nurse practitioner (NPN) certification exam. Our NNP Certification Prep Course consists of seven modules, each containing a self-assessment quiz with immediate feedback, a supplemental reading list and a 125-question exam. You can access this program through the Nursing Pavilion in Pediatrix University, at www.pediatrixu.com/nursing.

As a member of Pediatrix you will also benefit from our annual Advanced Practitioner Conference, which provides an opportunity for all Pediatrix advanced practitioners to network, discuss and learn about clinical and operational topics with colleagues around the country. This conference immediately precedes NEO: The Conference for Neonatology, one of the premier meetings in neonatal medicine.

Continuous Quality Improvement (CQI)

We are committed to improving quality care across our practices and, in keeping with that commitment, developed evidence-based toolkits and systems to help you systematically monitor, study, learn and implement change. Many of our practices team up with hospitals, private groups and academic medical centers in regional quality collaboratives.

Representatives from each practice are encouraged to attend our Quality Summits, hosted periodically by our CQI Department. These summits offer lectures on CQI methods and current healthcare topics as well as specific updates on current CQI projects and toolkits.

Clinical Systems

Our electronic notes system, BabySteps®, allows you to generate consistent, timely and thorough reports, including immediate discharge summary access for referring physicians. Information from BabySteps® is pulled into Clinical Data Warehouse, the largest database of neonatal outcomes in the world with more than 500,000 patients and 10 million patient days. Patient information is stored in this secure database and can be de-identified and reported prior to use in research. Clinical Data Warehouse is a valuable tool to support research, benchmark outcomes, track drug interactions, link treatments to outcomes and identify opportunities to enhance patient care.

Administrative Support

As part of Pediatrix, you'll benefit from the expertise of our business professionals who handle the administrative functions associated with a medical practice.

We provide administrative support to our neonatal nurse practitioners, including:

- Human resources
- Recruitment
- Credentialing
- Provider/enrollment
- Risk management
- Compliance
- Legal
- Information services
- Business development
- Marketing/public relations
- Hospital contract negotiation
- Public policy advocacy
- Managed care contracting
- Patient accounts/billing

Financial Support for Neonatal Nurse Practitioners

If you are a registered nurse pursuing a career as a neonatal nurse practitioner, you can apply for our Pediatrix Nursing Professional Development Award (PDA) program. This program allows interested and qualified individuals to attain their professional goals while relieving some of the financial burden. Individuals selected for this award receive financial assistance, in the form of a loan, to attend a neonatal nurse practitioner program. Upon completion of your program, you may have the opportunity to join a Pediatrix practice. This loan is forgiven once you have met your required employment obligation with Pediatrix.