



# PEDIATRIX SUPPLIER DIVERSITY PROGRAM

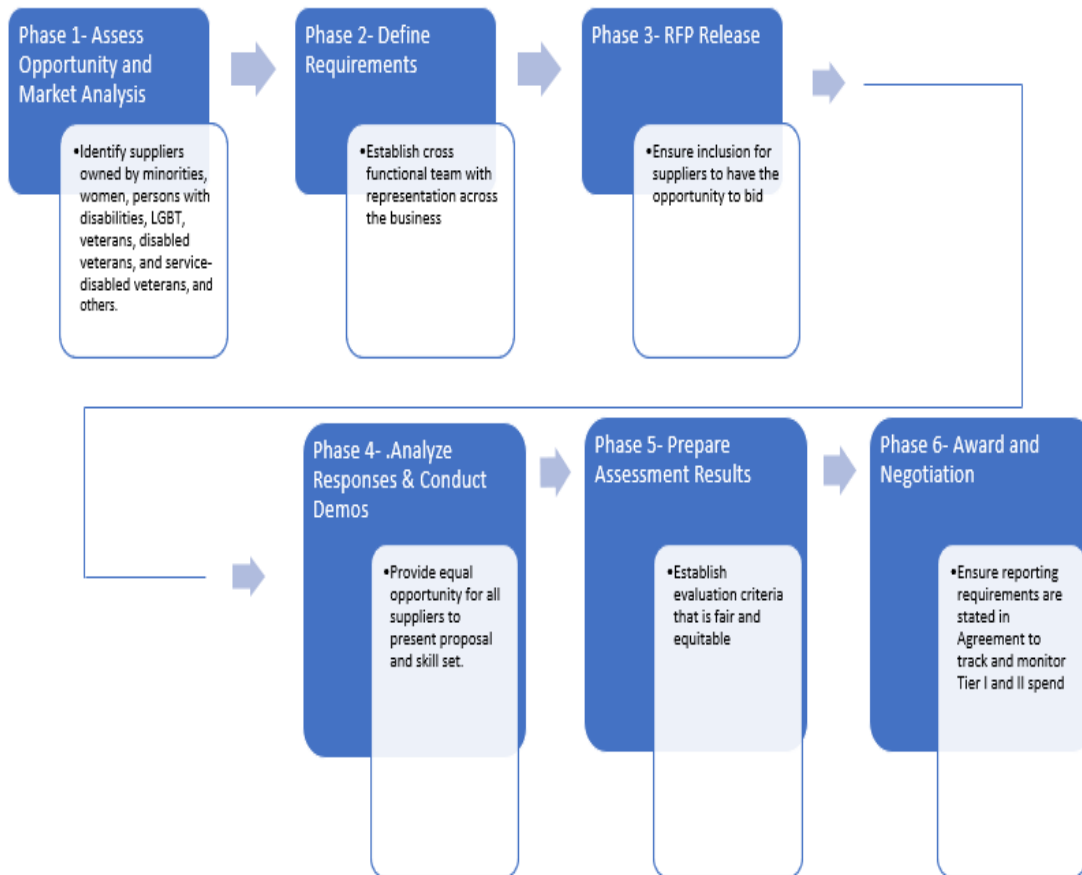


## Pediatrix Supplier Diversity Program

The mission of Pediatrix’s Small Business and Supplier Diversity Program is to actively pursue and develop partnerships with qualified small and diverse businesses that enhance Pediatrix’s overall commitment to delivering exceptional customer service, driving economic growth, and increasing market share. Our goal is to integrate a Small Business and Supplier Diversity Program in all functional business areas.

The program reflects our commitment to developing and expanding relationships with diverse businesses owned by minorities, women, persons with disabilities, LGBT, veterans, disabled veterans, and service-disabled veterans, and others.

### Supplier Diversity Inclusion in the Strategic Sourcing Process





Pediatrix values inclusion, embracing the diversity of its employees, suppliers, customers, and the communities in which we conduct business to maximize innovation, growth, competitiveness, and customer satisfaction. For additional information on our program contact **Sharon Conde** at [Sharon.Conde@Pediatrix.com](mailto:Sharon.Conde@Pediatrix.com).

Pediatrix supports a Small Business and Supplier Diversity Program through the development of partnerships seeking opportunities for qualified small and diverse businesses to participate at an equitable level in our procurement process. It is our goal to integrate a Small Business and Supplier Diversity Program in all functional business areas.

Pediatrix will make a good faith effort to provide equitable opportunities to small businesses where feasible, based on the commodity sourced. To successfully accomplish our goals and objectives, Pediatrix's efforts include, but are not limited to, the following activities:

- Incorporate small business and diverse suppliers into Pediatrix's sourcing processes
- Affirm our commitment to small business and diverse suppliers in the communities in which we conduct business
- Meet all customer expectations
- Provide opportunities for small business and diverse suppliers to develop highly effective relationships with Pediatrix
- Comply with the contracting requirements of our customers and various government agencies
- Grow relationships with local communities
- Strengthen and expand our supplier base while providing equitable opportunity for all suppliers

Company adoption of standardized sourcing processes provides visibility to the source selection process and accountability to compliance with the Small Business and Supplier Diversity Program.